

Justin He

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Experience

dori — Founder

Jan 2026 - Present

- Delivering branded, premium, tech solutions to independent coffee shops to increase revenue and build tight-knit communities
- Architecting a scalable, end-to-end system that allow for custom technical deployments for dozens of clients, each serving hundreds of customers a day

Valon — Software Engineer

Jan 2024 - Jan 2026

- Played primary role on the Financial Admin team by leading projects, managing cross functional directives, and acting as a core on-call engineer
- Led the development of an integral recoupment state machine, elegantly handling desired outcomes for 300K+ servicing expenses
- Developed 10+ product suites for Valon's financial admin solutions, allowing clients the ability to seamlessly manage and validate expenses for 1M+ loans

DoorDash — Software Engineer

Feb 2021 - Jan 2024

- Worked on Market Intelligence and Dynamics Team to provide automated tooling to manage regions and markets, especially in times of crisis
- Worked on the Logistics Team to lead a diversity of feature implementations for the Dasher App, as well as develop multiple ML models to improve predictive accuracy for delivery times and supply-and-demand healthiness

Honey/Paypal — Software Engineering Intern

Summer 2020

- Worked on the TwoTap Integrations Team, responsible for programmatically executing purchases on behalf of users and integrating with other products
- Created, tested, and deployed a new webhook system from the ground up that securely receives updated transactions on users' accounts for internal usage

DoorDash — Software Engineering Intern

Summer 2019

- Worked on the Logistics team to improve existing ML models via PCA, hyper-parametrized tuning, and other types of feature engineering, which improved user conversion by 0.15%, generating a projected extra \$10K a day

Education

University of Southern California
M.S and B.S, Computer Science

Class of 2020

Awards

Kleiner Perkins Engineering Fellow

Summer 2019

- Top 2% out of 5K+ engineering applicants selected to join a KP Portfolio Startup and receive mentorship from industry leaders